

CHEER PASSION BEHAVIORAL CONTRACT

Cheerleaders are representatives of Cheer Passion at all times. Therefore, you are expected to conduct yourself in a manner that would be considered respectful by all. Participation in cheerleading is a privilege and not a right. There is a relationship between a cheerleader's behavior in and out of the gym; including social media.

All cheerleaders must display a *POSITIVE* attitude always- at practice, competition and in life. Leave all negativity at the door and always remember to keep things positive. Negativity and disrespect can be the demise of the team and gym. Negative attitudes and disrespect are **UNACCEPTABLE** and **WILL NOT** be tolerated by any cheerleader. **There will be a written warning with the athlete/coach/director and parent. If the situation arises again, dismissal from the team will happen.**

Cheer Passion is committed to providing athletes a fun, positive, and secure environment in which to learn and enjoy the sport of cheerleading. We do not tolerate bullying at any practice, competition or sanctioned event. We will promote a TELLING atmosphere. This means that anyone who knows that bullying is taking place is expected to report the incident. Athletes and parents should be assured that they will be supported when bullying is reported.

ZERO TOLERANCE POLICY:

(Zero Tolerance means being released from the cheer squad for the remainder of the season) The Cheer Passion program has a zero tolerance policy for the following actions: caught or in association with drinking/drugs, caught smoking/JULL/Vape, taking part in vandalizing any vehicles, buildings, lockers, or any other belongings that can be vandalized, stealing, hazing/bullying or fighting.

Definition of Bullying

Bullying is defined as conduct, gestures or comments which are insulting, intimidating, humiliating, hurtful, malicious, degrading or otherwise offensive to a player, group of athletes and/or teammates, and which create a hostile or intimidating environment, or which negatively affects a player's physical and/or emotional well-being. Bullying is any written, verbal or physical act, or any electronic communication, whether it is a single incident or a series of incidents that results in intentional pain and distress to the victim.

Signs and Symptoms

A child may indicate he or she is being bullied through various signs and symptoms. While some children are prone to report bullying to their parents, coaches or adults, others will not, due to fear, intimidation or other factors. Coaches and parents should be aware of possible signs indicating that bullying may be taking place. These signs and behaviors could indicate other problems, but bullying should be considered a possibility and should be investigated.

Procedures for Parents, Coaches, and the Director

Parents should report bullying incidents to the team coach or director. If the problem persists, reach out to the Cheer Passion Director. If necessary and appropriate, police may be consulted.

In all cases of reported bullying, parents of the athlete who was bullied shall be informed immediately and may be asked to meet with the team coach and/or director to discuss the incident. In all cases, strict confidentiality shall be maintained. It is not our goal to make a public example of reported incidents.

The negative behavior must be investigated and the bullying stopped immediately. The parents of any athlete who is reported to be bullying will be contacted immediately by the team coach or coaching director and asked to meet to discuss the incident to help the bully or bullies change their behavior.

Consequences of Bullying

In a first offense situation involving bullying, a written warning will be given and signed by the coach, athlete, director and parent and an attempt will be made to encourage the bully (or bullies) to modify their behavior for their benefit, for the benefit of the person bullied, and for the team. An attempt will be made by the coach, director, or parent(s) to reconcile the situation between athletes (age and level of maturity and or severity of offense must be considered).

If the bullying persists, disciplinary action against an athlete may be taken by the team coach and/or Director which may include, but is not limited to, immediate suspension from the team or participation in practices or for a period of time.

After the incident/incidents have been investigated and addressed, the situation will continue to be monitored by the respective team coach, team manager, and athletes’ parents to ensure the problem is resolved.

In order to become a member of this squad, you agree to the following guidelines.

As a Cheer Passion Cheerleader;

- I will respect my fellow cheerleaders and coaches
- I understand that respect is both mental and physical
- Bullying has no place on our team or within in our program - I am aware that removal from the team is a consequence of any actions that are considered bullying
- I am committed and dedicated to my team- I depend on them and they depend on me
- I will motivate myself and my teammates to do their best
- I recognize that we are all learning and growing- and no one is perfect- so I will be patient with myself and my team
- Cheer practice is a safe place and I will keep it that way!

I have read, understood and will comply with this contract.

Cheerleader

Date

Parent

Date